



# HIGHER EDUCATION COMMISSION

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No. 1-4(FAC)/QA/2017/HEC/22-84  
Date: 26<sup>th</sup> January, 2017

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Subject: **Raising Minimum Qualification for Appointment of Lecturer at HEIs**

1. The Higher Education Commission during its 31<sup>st</sup> meeting held on Monday, January 11, 2016 has reviewed its earlier decision taken in its 25<sup>th</sup> meeting held on March 08, 2012 conveyed to the universities vide HEC letter No. DG-QA/HEC/FAC(50)/2012/212 dated 20<sup>th</sup> April, 2012 and decided as follow:

- a. Universities/DAIs that have already adopted and implemented Commission's decision of raising minimum qualification for appointment of Lecturers to the level of M.Phil/MS or equivalent degree (18 years) or Master degree from a foreign University were acknowledged and advised to continue implementing the decision. Whereas, those Institutions who are yet to raise the qualification for appointment of Lecturers are directed to ensure implementation of the Commission's decision by June 30, 2017 without fail.
- b. Cut-off date for raising minimum qualification of Assistant Professors in Universities/DAIs to the level of PhD has been extended up to January 01, 2018. The Commission also desired that the review of statistics of PhD faculty and scholars at that point in time specially in remote institutions and/ or districts or less developed areas be submitted to the Commission for review and decision.

2. This is issued with the approval of the HEC Competent Authority and supersedes HEC letter No DG-QA/HEC/FAC(50)/2012/212 dated 20<sup>th</sup> April, 2012.

*Muhammad Ismail*  
(Muhammad Ismail)

**The Vice Chancellor/Rector,**  
All Public/Private Sector Universities/DAIs

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