Subject: CGPA Equivalence and Minimum Eligibility Criteria for Admission in PhD

Dear Sir/Madam,

HEC received many requests from the universities for clarification of cumulative Grade Point Average (CGPA) equivalence of CGPAs scaled at 4.5, 5, 8 and 10 etc. with the CGPA scaled at 4.0. As percentage of CGPA 3 out of 4 (=75%) required for admission in PhD may be employed for other CGPA scales. In this regard, following relationship between letter grades and grade point averages for different scales have been proposed:

<table>
<thead>
<tr>
<th>Letter Grade</th>
<th>4</th>
<th>4.5</th>
<th>5</th>
<th>8</th>
<th>10</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>4</td>
<td>4.50</td>
<td>5</td>
<td>8</td>
<td>10</td>
</tr>
<tr>
<td>B</td>
<td>3</td>
<td>3.75</td>
<td>3.75</td>
<td>6</td>
<td>7.5</td>
</tr>
<tr>
<td>C</td>
<td>2</td>
<td>2.25</td>
<td>2.5</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>1</td>
<td>1.25</td>
<td>1.25</td>
<td>2</td>
<td>2.5</td>
</tr>
</tbody>
</table>

You are requested to furnish comments/feedback on above mentioned relationship between letter grades and grade point averages for different scales by no later than April 5, 2016.

With kind regards

Sanaullah Memon

The Registrars
All Public/Private Sector Universities/DAIs

Copy for Information:
- The Director QECs, All Public/Private Sector Universities/DAIs
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- The E.S to Executive Director, HEC Islamabad
- The P.S to Advisor (R&D), HEC Islamabad
- The P.S to Consultant (QA), HEC, Islamabad
- The APS to Director General (QAA), HEC Islamabad
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